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| Reference: | S | C | 8 | 0 | 6 | 2 | 2 |

**EQUAL OPPORTUNITIES APPLICANT MONITORING FORM CONFIDENTIAL**

Please complete this form if you are applying for a position at St Cross College. Completion is voluntary.

The Equality Act 2010 brings together and extends existing equality legislation.

The Act introduces protected characteristics for which discrimination is unlawful.

Higher education institutions have a duty to have effective arrangements for the collection and analysis of

data for equality monitoring purposes. Any information given will be used **only** to support the diversity and equal opportunities policy and in accordance with the principles of the Data Protection Act 1998. The information will be

entered on a computer in St Cross College and will be kept strictly confidential and separate from your name and your application. **It is not part of the selection process and will not be seen by anybody directly involved in the process.**

The information you give will be retained only for statistical purposes, is anonymous and will not be linked to your name in any way. No information will be published or used in any way which allows any individual to be identified. The reference at the top of the page is the date the job advert closed, so that we know the year and month the data was collected in, which assists with analysis.

No applicant or member of staff will be treated less favorably than another because of any of the above protected characteristics. In all cases, ability to perform the job will be the primary consideration in making an appointment.

*Please answer the questions by completing or ticking the appropriate box.*

|  |
| --- |
| **Sex (this refers to your legal sex)** |
| Are you:  | [ ] Female | [ ] Male | [ ]  Prefer not to say |
| **Date of birth:** | DD  | MM  | YYYY  |
| **Disability:** |
| Do you have a disability or long-term medical condition (i.e. a physical or mental impairment that has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities)? Please see www.admin.ox.ac.uk/eop/disab for more information.  |
| [ ] Yes (please tick all that apply) | [ ] No known disability | [ ] Prefer not to say |
|  | [ ]  A specific learning difficulty such as dyslexia, dyspraxia or AD(H)D |  | [ ] A mental health condition such as depression, anxiety, bipolar disorder, etc |
|  | [ ] General learning disability (such as Down's Syndrome) |  | [ ] A physical impairment or mobility issues |
|  | [ ]  A social/communication impairment such as Asperger's syndrome/other autistic spectrum disorder |  | [ ] Deaf or serious hearing impairment |
|  | [ ] A long standing illness or health condition such as cancer, HIV, diabetes, epilepsy, chronic fatigue syndrome, etc |  | [ ]  Blind or serious visual impairment uncorrected by glasses |
|  | [ ] A disability, impairment or medical condition not included above *(please specify):* |  | [ ] Prefer not to say |
|  |  |
|  |

**Please turn over**

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| **Nationality:** Please state your nationality (including any joint nationality) |
|  |
| **Ethnic Origin:** Please describe your ethnic origin (tick one box only) |
| This question is not about nationality, place of birth or country of citizenship. Ethnic origin is a self-defined concept encompassing common ancestry and elements of culture, identity, religion, language and physical characteristics such as colour. The categories are identical to those used in the latest UK census. |
| **White** | **Black or Black British** |
|  | [ ]  White - British |  | [ ] Black or Black British - Caribbean |
|  | [ ]  White - Irish |  | [ ] Black or Black British - African |
|  | [ ] Other white background *(please specify):* |  | [ ] Other black background *(please specify):* |
|  |  |  |  |
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|  |  |  |  |
| **Gypsy or Traveller** | **Asian or Asian British** |
|  | [ ] Gypsy or Traveller |  | [ ] Asian or Asian British - Indian |
|  |  |  | [ ]  Asian or Asian British - Pakistani |
| **Arab** |  | [ ] Asian or Asian British - Bangladeshi |
|  | [ ] Arab |  | [ ] Chinese |
|  |  |  | [ ]  Other Asian background *(please specify):* |
| **Mixed** |  |  |
|  | [ ] White and Black Caribbean |  |
|  | [ ] White and Black African | **Other** |
|  | [ ] White and Asian |  | [ ] Any other ethnic background *(please specify):* |
|  | [ ] Other mixed background *(please specify):* |  |  |
|  |  |  |
|  |  | [ ] Prefer not to say |
| **Sexual orientation:** What is your sexual orientation? |
|  "Sexual orientation" means a person's emotional and sexual attraction towards people of the same sex, opposite sex, both sexes, or neither. It is not related to gender identity. |
|  | [ ] Bisexual |  | [ ] Gay man |  | [ ] Gay woman/lesbian |
|  | [ ] Heterosexual |  | [ ]  Other *(please specify):* |  | [ ] Prefer not to say |
|  |  |  |  |
|  |  |  |
| **Religion and belief (including lack of belief):** Please describe your religion or belief, if any |
| "Religion" includes all religions, as well as a lack of religion. "Belief” means any religious or philosophical belief, or lack of belief. This includes philosophical beliefs such as atheism, agnosticism and humanism. Other beliefs may be protected under equality legislation, provided they meet certain requirements. |
|  | [ ]  No religion |  | [ ]  Buddhist |  | [ ] Christian |
|  | [ ] Hindu |  | [ ] Jewish |  | [ ] Muslim |
|  | [ ] Sikh |  | [ ]  Spiritual |  | [ ] Any other religion or belief |
|  | [ ] Prefer not to say |  |  |  | *(Please specify):* |
|  |  |  |  |
|  |  |  |

Please return this form to the Bursary Administrator at bursary.admin@stx.ox.ac.uk